

## HOW TO CREATE LEADERSHIP OPPORTUNITIES IN YOUR CLUB

The best leaders are those who develop the leadership ability of others. Set a good example as a leader and your members will adopt your lead, if not surpass your abilities— and that is a good thing!

### **1. Promote teamwork whenever possible**

Do what you can to keep everyone engaged during group activities, aware that there is never just one leader in the group. This allows you to reveal who is a team player and makes your members more comfortable relying on each other.

### **2. Be transparent**

Always explain the “why” behind decisions and give additional attention to those folks who benefit from it. If there is something you do not understand yourself, always remember that asking for outside support isn’t a sign of weakness.

### **3. Listen to your members**

Open up the floor to ideas from your members and actively incorporate those ideas into club activities to reflect that their voice is valued.

### **4. Create opportunities for members to contribute**

Invite members to lead activities, like service projects or ice breakers. It is important to invite new members to join committees or similar leadership structures, too; consider the addition of officer positions filled by new members each year.

Be aware that stepping up in this way can be more difficult for some than it is for others, so keep in mind those quiet, budding leaders who have great ideas but don’t readily share them.

### **5. Educate your members**

Educate your members about the opportunities for development available for them through CKI, from district and International events and leadership roles to interaction with a global network of Kiwanis Family members from all backgrounds.

### **6. Be passionate about your organization**

Passion is contagious. You dramatically increase the odds of finding a great leader when your members are truly excited about the club. Do not underestimate how important it is to talk to your members and create a deep bond with them through your passion for serving others through CKI.

